CONFLICT TO CO-OPERATION



FEE SCHEDULE

Effective date	November 2026
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1. Professional fees

Rate	Fee (excl. VAT)	When it applies
Hourly rate	**R2 500** per hour	Matters of up to 4 hours in a day
Daily rate	**R12 500** per day	Any day on which more than 4 hours are worked

2. How fees are charged

2.1 All fees exclude VAT, which is added at the current rate.

2.2 Once more than 4 hours are worked in a day, the daily rate applies to that day. Mediations usually run longer than 4 hours and are therefore normally charged at the daily rate.

2.3 Time is recorded on a detailed timesheet and invoiced accordingly.

2.4 Before a mediation starts, the parties are told in writing how fees are calculated and how they will be shared between the parties.

2.5 Any travel, venue or specialist costs are agreed with the client in advance.